

Proxy for attending the Ordinary General Assembly Meeting (1/2016)

The agenda:

- 1. To approve the minutes of the previous Annual Ordinary General Meeting held on 24 February 2015.
- 2. To discuss and approve the Board of Directors' report on the Bank's activities for the year ended 31 December 2015.
- 3. To receive the Shari'a Supervisory Board's report for the year ended 31 December 2015.
- 4. To receive the external auditor's report for the year ended 31 December 2015.
- 5. To review and approve the financial statements for the year ended 31 December 2015.
- To appropriate the net profit for the year ending 2015 upon the recommendations of the Board of directors as follows:
 a. Transfer of BD1,234,600 to statutory reserves.
 - b. Distribution of dividends of 5 fils per share or 5% of the paid up share capital, amounting to BD10,705,000 for the year ended 31 December 2015.
 - c. Approve Board of Directors remuneration in the aggregate amount of BD365,000 for the year ended 31 December 2015, subject to the approval of the regulatory bodies.
- 7. To receive report on the Bank's compliance with the Corporate Governance Guidelines and the Central Bank of Bahrain's requirements.
- 8. To absolve the members of the Board from liability for their actions during the year ended 31 December 2015.
- 9. To limit the number of Board Directors for the continuing term to 10 directors, subject to the approval of the regulatory bodies.
- 10. Reappointment of Ernst & Young as external auditors for the year ending 31 December 2016 and authorize the Board of Directors to determine their remuneration, subject to the approval of the Central Bank of Bahrain.
- 11. New matters that may arise as per Article 207 of the Commercial Companies' Law.

| Date:/ 2/2016 | Percentage:% |
|-------------------|--------------|
| Shareholder No.: | |
| Shareholder Name: | |
| Number of shares: | |

Signature:

Yes

No

Notes:

- 1. You can download the Consolidated Financial Statements for the year ended 31 December 2015 and a copy of the Proxy letter through the Bank's web site: www.alsalambahrain.com.
- 2. Shareholders whose names are registered in the share register of the Bank on the date of the Meeting are entitled to attend in person, or appoint in writing a Proxy to attend, the meeting and vote on behalf of such shareholder provided such Proxy is not a director or employee of the Bank (unless the Proxy is a first degree relative of that shareholder).
- 3. In the case of an institutional shareholder, the representative attending the meeting must submit a letter of appointment of representative duly appointing the relevant person as the respective shareholders representative. The appointment must be in writing, issued by an authorized person of the institution, sealed under the company's stamp and provided prior to the Submission Deadline.
- 4. For submission of Proxy or representative authorization documents ("Appointment Documents"), the "Submission Deadline" shall mean receipt of the relevant documents by Al Salam Bank-Bahrain, 13th Floor, East Tower, World Trade Center, P.O. Box 18282, Manama, Kingdom of Bahrain, no later than 24 hours before meeting date. Appointment Documents may be provided by hand delivery, post, or facsimile transmission (fax no.: +973 17131073) or by E-mail: investors@alsalambahrain.com provided same are received prior to the Submission Deadline. Appointment Documents received after the Submission Deadline shall be invalid for the purposes of the meeting.
- 5. For any inquiry please contact the Investor Relations Department on: +973 17133399.